

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	510.0	535.0	554.0
On Roll Special Ed Full-Time	124.0	114.0	118.0
On Roll Subtotal	634.0	649.0	672.0
In Private School Placements	9.0	7.0	5.0
Sent to Other Districts Regular	228.0	228.0	230.0
Sent to Other Districts Special Ed	47.0	56.0	57.0
Received	1.0	9.0	6.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,267,127	15,572,470	15,883,919
	Total Tuition	10-1300	80,800	30,000	30,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	2,834	0	0
	Rents and Royalties	10-1910	2,225	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	40,985	20,000	20,000
	Total Revenues from Local Sources		15,393,971	15,622,470	15,933,919
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,093	147,093	147,093
	Extraordinary Aid	10-3131	232,776	167,776	0
	Categorical Special Education Aid	10-3132	763,471	763,471	763,471
	Equalization Aid	10-3176	2,262,332	1,316,796	873,160
	Categorical Security Aid	10-3177	105,232	105,232	105,232
	Other State Aids	10-3XXX	390,720	7,830	0
	Total Revenues from State Sources		3,901,624	2,508,198	1,888,956
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	19,768	19,169
	Total Revenues from Federal Sources		0	19,768	19,169
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	169,399	192,363	644,688
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	391,495	0	0
	Withdrawal from Maintenance Reserve	10-310	245,000	170,000	170,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	250,000	250,000
	Adjustment for Prior Year Encumbrances		0	523,699	0
	Actual Revenues (Over)/Under Expenditures		-874,917	0	0
General Fund Revenues	Total Operating Budget		19,226,572	19,286,498	18,906,732
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	32,100	0	0
	Other Revenue from Local Sources	20-1XXX	6,730	6,800	6,000
	Total Revenues from Local Sources	20-1XXX	38,830	6,800	6,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	14,604	0
	Other Restricted Entitlements	20-32XX	14,698	0	0
	Total Revenues from State Sources		14,698	14,604	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	100,469	121,695	114,000
	Title II	20-4451-4455	19,497	28,779	20,000
	Title IV	20-4471-4474	11,101	10,537	6,500
	ARP-IDEA Preschool	20-4409	1,850	2,390	504
	ARP-IDEA Basic	20-4419	3,053	24,990	1,590
	IDEA Part B (Handicapped)	20-4420-4429	200,533	243,818	173,600
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	72,600	75,336	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	138	39,862	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	45,000
	ARP-ESSER	20-4540	157,402	396,892	371,499
	CARES Act Education Stabilization Fund	20-4530	1,925	0	0
	CRRSA Act-ESSER II	20-4534	18,060	227,337	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,506	5,494	0
	CRRSA Act-Mental Health Grant	20-4536	24,668	21,513	0
	Total Revenues from Federal Sources		630,802	1,283,643	812,693
Special Revenue Fund Revenues	Total Grants and Entitlements		683,519	1,305,047	818,693
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	436,882	414,398	418,269
	Total Revenues from Local Sources		436,882	414,398	418,269
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	149,918	142,202	143,531
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		586,800	556,600	561,800
Debt Service Fund Revenues	Total Repayment of Debt		586,800	556,600	561,800
All Fund Revenues	Total Revenues/Sources		20,496,891	21,148,145	20,287,225
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,496,891	21,148,145	20,287,225

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,142,203	3,289,854	3,101,701
	Special Education-Instruction	11-2XX-100-XXX	1,496,946	1,259,561	1,372,200
	Basic Skills/Remedial-Instruction	11-230-100-XXX	242,112	174,920	123,163
	Bilingual Education-Instruction	11-240-100-XXX	0	0	83,865
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	27,316	37,706	7,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,240	9,620	4,350
	Summer School	11-422-XXX-XXX	58,096	69,500	69,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,417,495	5,360,571	5,586,743
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	5,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	144,006	193,332	184,420
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	419,192	496,651	396,745
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	123,290	328,394	258,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	148,384	146,200	151,095
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	298,463	257,013	251,535
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	126,022	186,770	117,310
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,331	176,226	128,756
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	632	9,000	9,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	272,094	304,820	366,732
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	297,852	332,731	313,979
	Undistributed Expenditures-Central Services	11-000-251-XXX	242,126	277,125	249,910
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	23,853	3,300	3,300
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,163,743	1,624,847	1,408,839
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,531,998	1,771,006	1,732,058
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,141,459	2,835,329	2,827,468
	Total Undistributed Expenditures		12,501,940	14,303,315	13,990,890

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	245,453	0	0
	Increase In Current Expense Emergency Reserve	10-607	220,000	0	0
General Fund Current Expenses	Total General Current Expense		17,935,306	19,144,476	18,752,869
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	271,231	2,261	2,261
	Increase In Capital Reserve	10-604	892,000	0	0
	Total Capital Outlay		1,163,231	2,261	2,261
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	128,035	139,761	151,602
	General Fund Grand Total		19,226,572	19,286,498	18,906,732
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,730	6,800	6,000
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	14,604	0
	Other	20-XXX-XXX-XXX	14,698	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	14,698	14,604	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	100,469	121,695	114,000
	Title II	20-XXX-XXX-XXX	19,497	28,779	20,000
	Title IV	20-XXX-XXX-XXX	11,101	10,537	6,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	200,533	243,818	173,600
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	3,053	24,990	1,590
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,850	2,390	504
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,925	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	18,060	227,337	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,506	5,494	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	24,668	21,513	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	157,402	396,892	371,499
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	72,600	75,336	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	138	39,862	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000
	Total Federal Projects	20-XXX-XXX-XXX	630,802	1,283,643	812,693
Special Revenue Fund Expenses	Total Special Revenue Funds		683,519	1,305,047	818,693
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	586,800	556,600	561,800
	Total Debt Service Funds		586,800	556,600	561,800
All Fund Expenses	Total Expenditures/Appropriations		20,496,891	21,148,145	20,287,225
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,496,891	21,148,145	20,287,225

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,030,403	1,081,113	727,144	82,456
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,950,193	2,450,698	2,450,698	2,450,698
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	833,615	834,068	834,068	664,068
	Legal Reserve	79,376	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	250,000	500,000	250,000	0
	Current Expense Emergency Reserve	30,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	29,104	29,915	29,915	29,915
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,756	\$16,049	\$18,500	\$18,741	\$17,246
Total Classroom Instruction	\$10,922	\$9,768	\$10,678	\$10,317	\$9,987
Classroom-Salaries and Benefits	\$10,038	\$9,157	\$10,075	\$9,381	\$9,363
Classroom-General Supplies and Textbooks	\$271	\$346	\$335	\$513	\$327
Classroom-Purchased Services	\$613	\$265	\$268	\$423	\$297
Total Support Services	\$2,703	\$2,675	\$3,371	\$3,603	\$2,958
Support Services-Salaries and Benefits	\$2,144	\$2,116	\$2,629	\$2,653	\$2,274
Total Administrative Costs	\$1,921	\$1,608	\$1,849	\$1,890	\$1,871
Administration Salaries and Benefits	\$1,591	\$1,321	\$1,475	\$1,496	\$1,531
Total Operations and Maintenance of Plant	\$2,197	\$1,938	\$2,479	\$2,795	\$2,383
Operations and Maintenance-Salaries and Benefits	\$940	\$668	\$862	\$867	\$854
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$12	\$57	\$95	\$100	\$24
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$57	\$40	\$52	\$55	\$48
Employee Benefits as a percentage of salaries*	39.61%	32.46%	45.38%	43.45%	43.27%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Providing licensed technician for oil tanks with local municipalities	0
Insurance Coverages and Benefits	NJSBIG Cooperative Insurance	0
Others	Agreement with Municipalities for snow plowing; removal ; salting during inclement weather	0
Professional Staff Development	Joint services with other public district to provide staff development opportunities	0
Purchasing	Cooperative Purchasing through HCESC ; MCESC ; ESCNJ	0
	Member of ACES Cooperative Purchasing Agreements	0
Transportation Services, including Fuel	County Educational Services provide routes through joint agreement	0

Estimated Tax Rates

Municipality	Category	Amount
Independence Township	(A) General Fund School Levy	10,424,355
	(D) Total School Levy	10,698,858
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	505,386,300
	(H) Estimated Equalized Valuation (as of 10/01/22)	694,053,471
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0627
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1170
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5020
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5415
Liberty Township	(A) General Fund School Levy	5,459,564
	(D) Total School Levy	5,603,330
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	267,424,136
	(H) Estimated Equalized Valuation (as of 10/01/22)	342,962,209
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0415
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0953
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5919
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6338

Employee Contract List for District

Name	Category	Measure
Abigail Postma	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,300
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	208
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$90 per day upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout of Unused Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abigail Postma	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas Glenn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$78,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas Glenn	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$4,000 - \$20 per Day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 25 days at 1/240
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Israel Marmolejos	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,724
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Israel Marmolejos	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,343
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max \$7,500 at Retirement - \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/240
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Israel Marmolejos	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Hann	Job Title	Information Technology
	Job Title II	Computer Tech
	Base Annual Salary Amount	\$82,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$4,000 - \$20 per Day Upon Retirement

Employee Contract List for District

Name	Category	Measure
Michael Hann	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at \$6,700 - 1/240 Year to Year Cap
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mai	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$158,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Michael Mai	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$7,905
	Total Contractual Post-Employment Benefit Amount	\$30,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max based on 1/260 at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Curr Inst and Int
	Base Annual Salary Amount	\$82,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Capped @ \$7,500 based on 1/240 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month Employee - No Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Cumulative & Non-Reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported